

## A message from Scott Curtis, Co-Owner & Managing Director

Modern slavery is the illegal exploitation of people, it is a crime and violation of fundamental human rights. It includes human trafficking, forced labour, sexual exploitation and criminal exploitation. At Dolce, our people are at the heart of our business and so we have a zero-tolerance approach to modern slavery.

## Policy

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps that Dolce Ltd is taking, has taken and is continuing to take to ensure that modern slavery is not taking place within our business or supply chain.

This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, agency workers, subcontractors, seconded workers, contractors, external consultants, third-party representatives, and business partners.

This policy was approved by the Board of Directors of Dolce Ltd on 26 February 2025.

## About us

Dolce Ltd provides catering services to a variety of educational establishments. We employ staff to provide these services, develop menus in house and procure all goods in order to produce and deliver our services.

We are committed to providing the highest quality and best possible service to our clients, with our employees and supply chain at the forefront.

## Commitment

We acknowledge our responsibility in relation to tackling modern slavery and are committed to ensuring that no acts of modern slavery occur within our organisation or supply chains.

We do not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude, and forced or compulsory labour.

No labour provided to Dolce is obtained by means of slavery or human trafficking. We ensure we are consistently meeting or surpassing the minimum standards required in relation to our responsibilities under relevant employment legislation in the United Kingdom.

Ongoing review(s) of both internal practices in relation to our labour force and additionally, our supply chain are carried out to ensure complete compliance and best practice is sustained.

## Organisation structure & Supply chains

We have a team dedicated to the procurement of all our suppliers who ensure that all suppliers are vetted, meet our procurement KPIs and deliver products and services to our business via an auditable and transparent supply chain.

In order to fulfil our activities, we get food from across the planet, but our primary suppliers, based in the UK, carry-out the due diligence checks on our behalf and we are satisfied with their zero tolerance of labour slavery.

# Modern Slavery Policy

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## Policies, training & communication

Training on Company policies and procedures is provided to all employees, this includes awareness of modern slavery and how to raise a complaint.

Relevant policies are available to all employees via the Employee Self Service portal and include:

- Business Ethics policy.
- Procurement policy.
- Sexual Harassment, Anti-Harassment and Bullying policy.
- Quality policy.

Our recruitment and people management processes ensure that all employees have the right to work in the United Kingdom.

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A handwritten signature in black ink, appearing to read "Scott".

**Scott Curtis**  
Managing Director

February 2025